

## **ZIWA Board Members Allowance Policy**

Board Members receive an annual allowance. This is a fixed, non-accountable amount to compensate for incidental expenses incurred in their function as ZIWA Board Members, for example transportation, mileage, parking, phone, stationery, photocopies etc. Non-accountable means that, for simplicity's sake, the Board member is not required to justify or provide receipts.

Allowances are as follows:

President – CHF 500

Treasurer – CHF 500

Secretary – CHF 300

Interest Groups Director – CHF 300

Communications Director – CHF 300

Events Director – CHF 500

Director – CHF 300

The allowance relates to each of the function mentioned above. In the event that a function is covered by a team of several persons, the allowance will be split among those members. In no case will the allowance exceed the amounts mentioned above. No other allowances will be granted to Executive Board Members.

Updated: May 2023